



LONG-TERM and POST-ACUTE CARE CONTINUUM SYMPOSIUM

*for Nursing Leaders & Executives of
Long-Term, Post-Acute,
Assisted Living & Hospice*

FEBRUARY 24-26, 2020

Kalahari Resort, Wisconsin Dells



WI Director of
Nursing Council

From the President



2019 has brought nurse leaders another year of change and challenge. The Phase 3 regulations, Payment Driven Payment Model, and healthcare staffing challenges are requiring those in leadership to ignite our creativity as we navigate this new environment.

The educational programming and networking experience planned for the 2020 Symposium will ensure you have the fuel for your creative minds. From leadership to wound care, the educational portion is poised to provide cutting edge information to survive today's challenges. Whether it is networking at the Exhibitor Showcase or taking the opportunity to socialize with your peers, take this time to spark your inner fire.

Join your peers and share experience at IGNITE: Symposium 2020.

Mindy Meehan, BSN, RN, DNS-CT

President, Wisconsin Director of Nursing Council

Learn from the experts about...

- **Wound Care Topics**
- **Survey Preparedness**
- **Trauma Informed Care**
- **Toxic Behaviors**
- **Infection Prevention**

So who should come to this Symposium?

Directors of Nursing, Assistant Directors of Nursing, Administrators, Nursing Executives, Assisted Living Nursing Leadership, Hospice, Nurse Managers, Nurse Educators, Wound Care Nurses, & MDS Nurses

Presented by:



WI Director of
Nursing Council



**Martha Kelso, RN, HBOT, CEO
Wound Care Plus, LLC**

Martha’s desire to make health care a better place for consumers and healthcare professionals motivate her desire to impact all aspects of wound care. Kelso has educated thousands of healthcare professionals since her education efforts began providing a solid base and

foundation for others to excel with wound care practical, application, skills and wound care protective oversight. Additionally, she is the principal investigator for ongoing clinical research studies, a published author, and performs expert witness reviews for defendants regarding wound practices and standards of care. Martha’s dynamic education style will inspire and ignite anyone who educates a team.

“WOW! What a wealth of knowledge she brought to the conference. I only wish I had brought my wound care nurses. I definitely will be sharing my knowledge and all the free resources with my team.”

2019 Workshop Attendee

Dr. Mitchell Kusy, Author, Professor & International Speaker

International speaker and author of “Why I Don’t Work Here Anymore.” 94% of workers experience toxic, uncivil behaviors... 51% are likely to quit... 87% reported team decay... His evidence-based keynote is insightful and valuable. You’ll leave with tools that can be implemented immediately.



“I already put his strategies to work during the break.”

2019 Symposium Attendee

**Barbara Speedling, Quality of Life Specialist
Innovations for Quality Life**



An inspirational and motivational speaker, Barbara is an author, educator, and management consultant at the forefront of person-centered care. She is an innovator with more than 30 years of practical experience within the adult care community. Barbara is the expert providers turn to when they want to ensure the services they provide meet the physical needs of their residents but also their emotional and psychosocial needs as well.

“Loved this gal...Excellent presenter” *Symposium Attendee*

Schedule at a glance...

Monday, February 24

7 am	Registration Open
7:30 – 9 am	Breakfast Buffet
8:15 am	Welcome and Opening Remarks
8:30 – 9:30 am	Assessing and Correctly Identifying Unusual Wound Types <i>Martha Kelso, RN, HBOT, CEO Wound Care Plus, LLC</i>
9:30 – 9:45 am	Break
9:45 – 11 am	Transitioning Patients with Wounds Across the Continuum of Care <i>Martha Kelso, RN, HBOT, CEO Wound Care Plus, LLC</i>
11 – 11:15 am	Break
11:15 – 12:15 pm	Emerging MDRO’s in Long-Term Care & EBP and Infection Prevention Implications <i>Megan Lasure, MPH, Antibiotic Resistance Lab Network Epidemiologist</i> <i>Beth Ellinger, MS, MPH, CIC, Infection Preventionist, Healthcare-Associated Infections Prevention Program Wisconsin Department of Health Services</i>
12: 15 – 1:15 pm	Lunch & Annual Meeting
1:15 – 2:15 pm	BREAKOUT: Managing Heart Failure: A Case-Based Approach to Current Guidelines <i>Sarah Holthe, APNP, DNP, BSN, RN Gundersen Health System</i>
	BREAKOUT: Getting through a Nursing Home Survey: Tips for Successful Outcomes <i>Robert Lightfoot, RN, J.D. Reinhart Boerner Van Deuren s.c</i>
2:15 – 2:30 pm	Break

- 2:30 – 3:30 pm **Improving Quality of Care for Advanced Parkinson Disease**
Dacy Reimer, APNP, MSN, CCRC | Movement Disorder Specialist, Lakeside Neurocare
- 3:30 – 3:45 Break
- 3:45 – 4:45 pm **Nurse Delegation: Making it Work for You and Your Community**
Robert Lightfoot, RN, J.D. | Reinhart Boerner Van Deuren s.c
- 6 pm **Networking Event sponsored by HealthDirect Pharmacy Services**

Tuesday, February 25

- 7 am Registration Open
7 – 8:30 am Breakfast Buffet
- 8 – 10 am **KEYNOTE WORKSHOP: Improve Morale by Increasing Respect and Eroding Incivility**
Dr. Mitchell Kusy, Author of "Why I Don't Work Here Anymore" Corporate Psychologist and Professor
- 10 - 10:15 am Break

Nursing Student Scholarships

CONSIDER BRINGS A SCHOLARSHIP RAFFLE GIFT

Symposium attendees have donated over \$50,000 in scholarships to nursing students in the long-term care continuum over the past 25 years. This scholarship is solely supported by attendees buying raffle tickets during Tuesday night's banquet.

Please consider supporting the scholarship by donating raffle items at Symposium. Many employers have donated gifts for the raffle. Bring gifts to the registration desk on Monday afternoon. Raffle tickets can be bought during Tuesday's banquet for \$5 an arm length.

Scholarship information and applications are taken until Jan. 6th, 2020.

www.WI-DON-Council.org/Scholarship2020



- 10:15 – 11:15 am **State of Long Term Care Continuum Update**
Department of Health Representative
- 11:15 – 1:45 pm **Exhibitor Showcase**
- 1:45 – 2:45 pm **First Seek to Understand. Strategies to Utilize Root Cause Analysis**
Lori Koepel, BSN, NHA, WCC, DNS-CT, Owner | Koepel Healthcare Solutions, LLC
- 2:45 - 3 pm Break
- 3 – 4 pm **What To Do Now with the Five-Star Quality Rating System**
Betty Brunner RN, BS, NHA | Consultant, Pathway Health Services
- 6 – 8 pm **Banquet Dinner and Scholarship Raffle Fundraiser**

Wednesday, February 26

- 7 am Registration
7 – 8:30 am Breakfast Buffet
- 8:00 – 11:15 am **Trauma-Informed Care: Achieving Compliance in Behavioral Health**
Barbara Speedling | Quality of Life Specialist, Innovations for Quality Living
- 11:15 – 11:30 am Break
- 11:30 – 12:30 pm **Igniting Your Passion and Love of LTC Nursing**
Betty Brunner RN, BS, NHA | Consultant, Pathway Health Services

Thank You to our Gold Sponsor...



And thank you to our Bronze Sponsor!

Thrifty White Pharmacy

The Programs...

Monday, February 24

Identifying Unusual Wounds and the Wound Assessment

Martha Kelso RN, HBOT | CEO, Wound Care Plus, LLC

During this session, we will utilize appropriate terminology to describe wound and/or peri-wound features.

- Describe objects or structures often found in wounds that are part of the human anatomy
- Define lay terms versus medical terms and how this impacts charting and perception in a litigious setting

Transitioning Patients With Wounds Across the Continuum of Care

Martha Kelso, RN, HBOT, CEO | Wound Care Plus, LLC.

The coordination of wound care throughout the continuum from acute to various post-acute settings requires true collaboration of interprofessional wound care team members. Seamless transitions from one setting to another is challenging. Some wound patients experience an endless cycle of admissions and discharges. Providers are faced with an onslaught of economic and regulatory consequences when patients are needlessly readmitted. This session will focus on strategies nurses can utilize for better communication, accountability and documentation to facilitate transitions of wound care patients in post-acute settings.

And there will be Exhibitors!

The Exhibitor Showcase is your opportunity to find the resources you need to provide quality care. Take advantage of this opportunity to ask questions, learn about new products and services, and share ideas with nearly 80 exhibitors to the long-term care continuum. **They came to see YOU!**

Be sure to have your attendance card validated to be eligible to win a \$500 gift card, which will be awarded at the end of the Exhibitor Showcase. You must be present to win! Thank you to Thrifty White.

**Do you know a company that has not been an Exhibitor?
Refer a new Exhibitor for a \$50 Amazon Gift Card!**



Restrictions apply: Exhibitors cannot have exhibited in the past three years. They must list your name as a reference during registration.

Emerging Multidrug-Resistant Organisms (MDRO) in Long-Term Care

Megan Lasure, MPH, Antibiotic Resistance Lab Network Epidemiologist, Healthcare-Associated Infections Prevention Program | Wisconsin Department of Health Services
Beth Ellinger, MS, MPH, CIC, Infection Preventionist, Healthcare-Associated Infections Prevention Program | Wisconsin Department of Health Services

The session will cover two parts: 1) background on emerging MDROs and 2) enhanced barrier precautions and the infection prevention implications of having these MDROs in long-term care.

Part 1: Multidrug-resistant organisms

- Be able to identify which organisms are novel or targeted MDROs
- Identify why MDROs are a concern for your facility and what risks they pose to residents

Part 2: EBP and Infection Prevention Implications

- Describe challenges in preventing MDRO transmission in LTC
- Define standard precautions, enhanced barrier precautions, and contact precautions
- Identify situations when enhanced barrier precautions should be instituted
- Discuss findings from ICAR visits and strategies for improvement
- Discuss the importance of communication and partnership

Managing Heart Failure in the Long Term Care Setting: A Case-Based Approach to Current Guideline Recommendations

Sarah Holthe, APNP, DNP, BSN, RN, Nurse Practitioner | Gundersen Health System

Are the complexities of congestive heart failure making you lose sleep when caring for your elderly population? You are not alone! This session is for you. We will use a case-based approach to reviewing the essentials of heart failure, current therapy strategies, and how these can best be applied to the care of your patients in the long-term care setting within your own practice.

Getting Through a Nursing Home Survey: Tips for Successful Outcomes

Robert Lightfoot, RN, J.D. | Reinhart Boerner Van Deuren s.c

In this session, attendees will walk through the nursing home survey process from pre-survey, to surveyors in the building, to exit, to post-exit, through possible IDR and appeal. Along the way, the presenter will offer tips for dealing

with each stage of the survey process drawing upon his 23 years of assisting skilled nursing facilities through the process.

Objectives:

- Learn what you can do proactively to prepare for survey
- Learn what is proper procedure for surveyors and what to expect upon showing up to your nursing home
- Learn some tips to get through survey and preserve the record for possible IDR
- Learn how to evaluate an SOD for possible IDR and how to prepare for a possible IDR
- Learn about the post IDR process

Improving Quality of Care for Advanced Parkinson Disease

Dacy Reimer, APNP, MSN, CCRC | Movement Disorder Specialist, Lakeside Neurocare

Caring for individuals with advanced Parkinson's Disease comes with a distinct set of challenges. Increased risk for falls, swallow problems, motor fluctuations, and cognitive changes require careful care planning and advanced employee training. Join our session as we discuss these challenges together. You will leave with improved knowledge and resources to improve the quality of this population in your facility.

1. Enhance knowledge of advanced Parkinson's Disease
2. Identify care challenges in this patient population
3. Identify the role of the DON in establishing PD programming
4. Learn ways to implement care practice objectives
5. Identify resources for staff continuing education

Nurse Delegation: Making it Work for You and Your Community

Robert Lightfoot, RN, J.D. | Reinhart Boerner Van Deuren s.c

In this session, attendees will learn the components of Nurse Delegation from the Wisconsin Nurse Practice Act and the Wisconsin Administrative Code and what those components mean in real-world situations. Objectives covered include: looking realistically and how to assess the level of risk of nurse delegation to alleviate the fear nurses have with their license, the role of the nurse and the role of the delegated caregiver, how best to document nurse delegation, what can and can't be delegated, what level of supervision is appropriate for which circumstance, and the role of the LPN in the nurse delegation process.

Questions? Call Melissa at 262-670-6520

Tuesday, February 25

Improve Morale by Increasing Respect and Eroding Incivility.

Dr. Mitchell Kusy, Author of "Why I Don't Work Here Anymore", Corporate Psychologist and Professor

Last year's keynote address focused on top research associated with how toxic behaviors erode patient safety and the patient experience. This year's keynote presentation expands on how respectful communication impacts the employee experience. In Dr. Mitch Kusy's presentation, he will share how "leading is teaching." You can actually teach respect! Learn how to engage professionals; you lead to communicate with respect, directness, and authenticity. You will lead a more effective team and organization. And get a good night's sleep in the process!

State of Long-Term Care

Department of Health Representative

Skilled Nursing facilities and long-term care continuum are experiencing tremendous changes. During this session, we will discuss the current state of skilled nursing and assisted living environments.

First Seek to Understand: Strategies to Utilize Root Cause Analysis

Lori Koepfel, RN, BSN, NHA, DNS-CT, WCC, Owner | Koepfel Health-care Solutions, LLC

Have you ever wondered why the same processes keep breaking down in the nursing department? If you have felt this frustration, then this session is for you. Participants will work together to conduct root cause analysis reviews of adverse events that occur in many Wisconsin nursing homes. Learn practical steps to implement root cause analysis routinely into the facility's clinical practice. Do not miss this opportunity to work together with colleagues and enhance effectiveness in implementing sustainable clinical improvements.

What To Do Now with the Five-Star Quality Rating System

Betty Brunner RN, BS, NHA | Consultant, Pathway Health Services

The Five-Star Quality Rating System on Nursing Home Compare site was designed to help consumers, their families, and caregivers compare nursing homes more easily, especially in the quality of care delivery. During this session learn about how the Five-Star Quality Rating System is used by providers. You will be able to explain to others how the rating system works and how to better explain your facilities quality rating.

Wednesday, February 26

Trauma-Informed Care - Achieving Compliance in Behavioral Health

Barbara Speedling | Quality of Life Specialist, Innovations for Quality Living

Phase Three of the revised Federal regulations for Trauma-Informed Care and Behavioral Health Services challenge long-term care facilities to ensure that they are fully prepared to care for residents with complex psychosocial needs. Beyond differentiating between dementia and psychiatric illness or addictions, the facility staff must have a working knowledge of the interventions and services necessary to achieve quality care for a rapidly changing population. This session offers an overview of the regulatory expectations and insight into staff education and training, assessment and care planning, service development, and therapeutic activity interventions to address a broad range of behavioral health needs.

1. Describe the regulatory expectations for addressing Trauma and Behavioral Health Services
2. Explain the importance of understanding the symptoms and challenges associated with a diagnosis PTSD, Dementia, Mental Disorder, or Substance Use Disorder
3. Describe the importance of interdisciplinary communication and coordination of care
4. Develop improved methods for the assessment and person-centered care planning for residents with behavioral health needs

Closing Session: Igniting Your Passion

Betty Brunner RN, BS, NHA | Consultant, Pathway Health Services

Don't go home with the feeling, "How do I get it all done." The closing session will bring together the topics and ideas from the sessions and help you put a plan together to put them into practice. We'll take time to remember that when the challenges are many, focus on the ways to ignite the passion for why you started working in the long-term care continuum.

It really is all here!

Top-notch information • Hot-button issues • National experts

The Presenters...

Betty Brunner RN, BS, NHA | Consultant, Pathway Health Services



Betty has 40 plus years of senior living services that included the roles of Director of Nursing, Administrator, Regional Director of Operations for a multi-chain organization, and Vice President of Operations for a large healthcare organization servicing 5,000 patients in the greater Chicago area. Additionally, Betty has been a national speaker on topics that included Leadership, Regulatory Compliance, Director of Nursing Workshops, and Workplace Violence. She is the founding member of the Wisconsin Director of Nursing Council.

Beth Ellinger, MS, MPH, CIC, Epidemiologist-Advanced | Infection Preventionist Healthcare-Associated Infection Prevention Program

Beth Ellinger is an Epidemiologist-Advanced, Infection Preventionist at the Wisconsin Division of Public Health, Healthcare-Associated Infection Prevention Program. She graduated from the University of Wisconsin-Madison in 2002 with a Bachelor's Degree in Medical Microbiology and Immunology. Beth received a Master's degree in Bacteriology from UW-Madison in 2005. Additionally, she earned her Masters of Public Health degree from Walden University in 2012. Beth is also certified in Infection Control and Epidemiology and is a member of the Association for Professionals in Infection Control and Epidemiology and a member of The Society for Healthcare Epidemiology of America.

Sarah Holthe, APNP, DNP, BSN, RN | Gunderson Health System

Sarah has spent more than most of her 20 plus years in health care caring for medically complex patients with the last five years spent in Cardiology at Gunderson Health in La Crosse, Wisconsin as a nurse practitioner.

Martha Kelso, RN, HBOT, CEO | Wound Care Plus, LLC.



Martha Kelso is the founder and Chief Executive Officer of Wound Care Plus, LLC (WCP). As a visionary and entrepreneur in the field of mobile medicine, she has operated mobile wound care practices nationwide for many years. She enjoys educating on the art and science of wound healing and how practical solutions apply to healthcare professionals today.

Lori Koepfel, RN, BSN, NHA, DNS-CT, WCC | Koepfel Healthcare Solutions, LLC.



Lori has over 25 years of experience in the post-care setting including skilled nursing, pharmacy and assisted living operations. Since launching her consulting services, Koepfel has been partnering with nursing home and assisted living providers on projects that promote quality results including DON and clinical leadership coaching, risk mitigation and building cases of past non-compliance, Immediate Jeopardy Abatement and plan of correction development.

Mitchell Kusy, PhD Author of “Why I Don’t Work Here Anymore”, Corporate Psychologist and Professor



You’ll discover why 94% of workers experience toxic, uncivil behaviors... 51% are likely to quit... 30.7% of nurses knew someone who did! And a whopping 87% reported team decay... His evidence-based keynote is insightful and valuable. You’ll leave with tools that can be implemented immediately. And for those who attended last year, his new and latest strategies will be introduced.

Megan Lasure, MPH, Antibiotic Resistance Lab Network Epidemiologist, Healthcare-Associated Infections Prevention Program, Wisconsin Department of Health Services

Wisconsin State Laboratory of Hygiene, which serves as a regional laboratory for CDC’s Antibiotic Resistance Laboratory Network (ARLN). As an epidemiologist with the ARLN I worked at the Wisconsin Department of Public Health to help track and respond to cases of antibiotic resistance across several sections of communicable diseases. I was previously employed with the Georgia Emerging Infections Program (EIP) in Atlanta, GA. I worked as a surveillance officer and later coordinator for FoodNet, their foodborne disease surveillance system, in order to gather and analyze data on foodborne illness within the Atlanta Metropolitan Statistical Area.

**Overall, the dress code is casual.
We do, however, suggest you dress in layers!
Huge halls are difficult to heat to every person’s preference.
If you get cold, you can add a layer,
if you’re warm, you can take a layer off.**

Robert Lightfoot, RN, J.D. | Reinhart Boerner Van Deuren s.c



Robert Lightfoot is a registered nurse, attorney and consultant to the assisted living and skilled nursing facility industries. Mr. Lightfoot is a shareholder with the law firm of Reinhart Boerner Van Deuren s.c. In his role as a trusted legal advisor, Robert represents nursing home and assisted living community owners and operators on a variety of issues, including regulatory, survey and certification, appeals, DOJ and OIG investigations, licensing, change in ownership, labor, and employment, transactional, general operational issues. He frequently interacts with officials at the Wisconsin Department of Health Services.

Dacy C Reimer, APNP, MSN, CCRC, Movement Disorder Specialist | Lakeside Neurocare



Dacy Reimer is a board-certified nurse practitioner, specializing for over 25 years in neurology and movement disorders. Prior to joining Lakeside, she was a nurse practitioner at the Regional Parkinson Center in Milwaukee. During her 18 years with the Parkinson Center, she was co-founder of the Parkinson Research Institute, developing its Life Span Database and Brain Bank Procurement Program. Dacy held the position of Education and Outreach Coordinator for the Wisconsin Parkinson Association. She is author of multiple manuscripts on PD. She is certified as a research coordinator by the Association of Clinical Research Professionals and has managed more than 30 pharmaceutical studies; many approved for use today.

Barbara Speedling | Quality of Life Specialist, Innovations for Quality Living



The author of two books devoted to common-sense advice for meeting the holistic needs of an increasingly diverse and challenging community. “Why is Grandma Screaming,” and “Toward Better Behavior:” Yours Mine & Everyone Else’s, are now widely distributed to staff members at community, residential and long-term care facilities across the country and Canada. Blessed with boundless energy and tireless enthusiasm, Barbara also volunteers in her free time to offer caregiver education and support to families who need it most. Through her affiliations with local artists and musicians in her native New York City, she also arranges therapeutic music, dance and wellness programming that improves the quality of life for local seniors.

Contact Hours for Nurses Contact Hours for Wound Care Nurses Participant Hours for Nursing Home Administrators

CONTINUING EDUCATION CONTACT HOURS

It is required that the Wisconsin Director of Nursing Council – Education Forum, Inc. keep the name, a certificate issued, and license number of RNs and NHAs taking each course for a period of four years.

NURSING CONTACT HOURS

The Wisconsin Director of Nursing Council – Education Forum, Inc. is a provider approved by the California Board of Registered Nursing, Provider #CEP17120, for 15.25 Contact Hours

A Certificate of Completion is signed after each session for the attendees who have completed each session of the course. The licensee must retain the certificate for four years after the course ends.

NURSING HOME ADMINISTRATOR PARTICIPANT HOURS

The Wisconsin Director of Nursing Council – Educational Forum, Inc. is a Certified Sponsor of continuing education with the National Association of Long Term Care Administrator Boards (NAB). This program has been approved for Continuing Education for 15.25 total participant hours by NAB/NCERS.

WOUND CARE NURSES

Because we are an approved provider by the California Board of Registered Nursing our wound care sessions qualified for most wound certification recertification credits. Call Melissa Montgomery at 262-670-6520 for further information.

CONFERENCE LEARNER OUTCOMES

As a result of this activity, I self-report knowledge in:

- Trauma-Informed Care best practices related to the updated regulations
- Wound Care best practices
- Emerging MDRO's related to infection prevention
- Communication strategies for educating and managing employees

The simplest way to register is online!

www.WI-DON-Council.org/Symposium

Symposium Information & Disclosures

Registration

Register via phone (262.670.6520), or online at www.WI-DON-Council.org/symposium. VISA and MasterCard are accepted. We will also accept a check or money order payable to WI DON Council. If you or your company prefer to pay by check or money order, choose the “pay by check” option at checkout. Print the page for your records. All fees are due at the time of registration. If your check has not been received by February 12, 2020, be prepared to provide a credit card or check for the registration amount when you check in.

Event Confirmation

After your registration form has been received, an event confirmation will be emailed to your attention. **Please be sure to register with the email of the person attending.** This email address will be used to send important Symposium information to the attendee. If you do not receive a confirmation, please contact WDONC via email at melissa@wi-don-council.org.

Cancellation & Refund Policy

All refund requests must be in writing via email to the attention of Melissa Montgomery at melissa@wi-don-council.org. Individual registration fees, less a \$25 processing fee, will be refunded for cancellations received before February 10, 2020. Cancellations for any reason received after this date, and no-show registrants will not receive a refund. Refunds are issued within six weeks following the conference. If the facility is under State or Federal Survey at the time of the conference, your registration fee is refunded on a pro-rated basis based on your length at the conference.

Survey

If your facility is under State or Federal Survey at the time of the Symposium, your registration fee will be refunded on a pro-rated basis. Refunds will be issued within six weeks following the conference. Verification may be required.

Substitutions

If individuals registered to attend this conference, but unable to attend one or more days may send an alternate in their place. Please contact WDONC via email at melissa@wi-don-council.org with the first and last name, title, and facility/company of both you and your substitute. Visit our website for full policy.

Symposium Registration Form

Please complete a separate registration form for each individual attending.

CONFERENCE ATTENDEE

Full Name	Credentials	Title
COMPANY NAME _____		
Company Address _____		
Address	City	State
Attendee's E-mail _____	Phone _____	

CONFERENCE INFORMATION

Is this the first time joining us at Symposium? Yes No

Member Pricing per Attendee:

- Conference Registration M-W \$349 Feb. 24-26, 2020
- One-Day Registration Mon. or Tues. \$143 - Circle Day Attending
- Exhibitor Show for Purchasing Agents *with Conference Attendee* \$55 Feb. 25
- Wednesday One-Day Registration \$99 Feb. 26, 2020
- Group pricing for five or more WDONC members - \$319 - must be from the same corporation or facility. Call for registration.

Non-Member Pricing per Attendee:

- Conference Registration M-W \$379 Feb. 24-26, 2020
- One-Day Registration Mon. or Tues. \$163 - Circle Day Attending
- Exhibitor Show for Purchasing Agents *with Conference Attendee* \$55 Feb. 25
- Wednesday One-Day Registration \$129 Feb. 26, 2020

• Additional Guest Meal Option - *Registered Attendees' meals are included, use this if you bring a guest*

- Tuesday Night \$55 _____

MEMBERSHIP - Please add a membership to my registration.

- \$75 - Individual Professional \$125 - Facility Membership for all employees
- Corporate Membership - *call for pricing*

Total Amount Included \$ _____

Please mail payment with registration information to:

WI Director of Nursing Council 1366 E. Sumner St. PMB200 Hartford, WI 53027

PAYMENT OPTION Check Enclosed Credit Card *-we will call contact person for payment*

MEALS

All full conference registration fees include the following meals: Monday breakfast buffet and lunch; Tuesday breakfast buffet, lunch and banquet dinner; and Wednesday breakfast buffet.

Dietary Needs: Vegetarian Meals Gluten Free Other

I WILL BE ATTENDING: Tuesday Night Banquet Meal

SYMPOSIUM INFORMATION & DISCLOSURES

HOLD HARMLESS & DISCLOSURE OF WAIVER OF LIABILITY

Please read a full waiver on our website or in your conference packet. By attending Symposium 2020, you hereby waive any and all claims against WDONC, the board of directors, and contract employees arising out of your use of the information contained herein. Visit our website for full policy. WDONC reserves the right to cancel, substitute or reschedule speakers for education sessions.

SPECIAL ACCOMMODATIONS

Should you require special accommodations to fully participate in this conference, please contact WDONC by February 12, 2020 so arrangements can be made to accommodate your request.

DIETARY RESTRICTIONS

Individuals with special dietary restrictions should contact WDONC no later than February 12, 2020, detailing their request or restriction. It is the responsibility of each participant to notify the banquet staff of their dietary request at each meal.

HANDOUT MATERIALS

A mobile app is available for attendees to download. Agenda information, speaker bios, and session handouts that are made available are accessed from the app. Attendees will receive an email with download information upon registration and one week before the conference.

CONSENT TO PHOTOGRAPH

By attending the conference, you consent to be photographed and your image possibly used in online and print publications. Any concerns with the consent to photograph, please contact Melissa Montgomery.

DRESS

Casual dress is the order of the day and night for this entire Symposium. Dress in layers to make sure you are comfortable no matter what the temperature.

ORDER YOUR MERCHANDISE TODAY!

A limited number of shirts, sweatshirts, and other merchandise is available for pre-order before the conference. Some items are available to ship directly to you or pick up at Symposium. Limited quantities are available during the conference. Look for an email in early January with online order information.



HOTEL RESERVATION INFORMATION

NEW LOCATION: Kalahari Resort & Conference Center

1305 Kalahari Drive, Wisconsin Dells, WI 53965

HOTEL BOOKING URL:

<https://book.passkey.com/e/49987575>

Attendees needing overnight accommodations can book individual rooms. Reservations for this event are made by individual attendees and registration is hosted online. Reservations must be made on or before Friday, January 24, 2020. At the cut-off date, hotel will review the reservation pick up for the event, release the unreserved rooms for general sale. The hotel will determine, based on space availability, if the client group rate will be honored after this date.

Reservation Toll Free Line: 855-241-8732; select room block of Wisconsin Director of Nursing Council.

Hotel room rates are \$115 per night subject to applicable state and local taxes (currently 12.25%) in effect at the time of check in. The resort fee has been waived for Symposium. The hotel shall provide as Run of House accommodations a room with two queen beds based upon the number of guests sharing the room to a maximum of four people. Rooms with two queen beds may also be available with a sofa bed and have a base price for four people in the room. There is a charge of \$50.00 per person per night in addition to the base price when adding additional guests to any room style beyond which is established for that style's base pricing.

Deposit Policy for individual reservations: One night (plus tax) at the time the reservation is made. Non-profit must email S211 and tax exempt certificate.

Cancellation policy for individual reservations: 72 hours, or more, prior to arrival to receive a full refund less \$25.00 processing fee. Less than 72 hours prior to scheduled arrival forfeits the entire deposit.

The IRS permits an income tax deduction for educational expenses (registration fees, travel costs and lodging) undertaken to (1) maintain or improve skills required in one's employment or (2) meet express requirements of an employer.



**WI Director of
Nursing Council**

**1366 E. Sumner Street PMB#200
Hartford, WI 53027**

Return Service Requested